



Fraser Valley Aboriginal Children and Family Services Society

Board of Directors
#7-7201 Vedder Road
Chilliwack, BC V2R 4G5

Phone: 604-858-0113
Fax: 604-824-5326
Toll Free: 1-800-663-9393

www.fvacfss.ca

September 19, 2024

Dear Community Members,

The Annual General Meeting (AGM) of the Fraser Valley Aboriginal Children and Family Services Society (FVACFSS) will take place on **Thursday, November 7, 2024, from 6:00pm to 9:00pm at the Chawathil First Nation Te Lalemtset Gym located at 4-60814 Lougheed Hwy #7 Hope, B.C.** A dinner will be served at 5:00pm. The purpose of the meeting is to fulfill the standard AGM requirements of a Society and to elect six Directors to the Board of FVACFSS. The enclosed AGM package includes the following:

1. **AGM Notice** - provides a draft AGM agenda and additional information about the meeting. Meeting Registration for Society members is from 3:00pm to 5:30pm and will require photo identification and a document with your current residential address. Acceptable forms of identification are Passport, Driver Licence and Status Card as well as a recently dated utility bill or other form of documentation with your current residential address. Individuals with a valid membership card must register prior to **5:30pm** and receive a voting card in order to vote at the AGM.
2. **Membership Form** – provides information regarding membership eligibility and how to become a member of FVACFSS. You will require a valid membership card, signed by a FVACFSS Board Director, in order to vote at the AGM. We will be pleased to take your membership applications or renewals at FVACFSS offices every day leading up to the AGM. We will also accept membership applications at the AGM venue prior to 5:30pm. Individuals who do not have a validated membership card prior to **5:30pm** will not be able to register for and vote at the AGM.
3. **Nominations Meeting Notice** - that provides details regarding a Nominations Meeting that will take place on Thursday, October 17, 2024, from 5:00pm to 7:00pm. It is important to note that all nominations for Board members must be received prior to the **5:00pm** start of the Nominations meeting and approved by the Nominations Committee in order to be included on the ballot of Director Candidates at the AGM. There will not be an opportunity to put forward nominations during the AGM.
4. **Nomination Form** – that provides information on how to nominate a FVACFSS member for the six Board of Director seats up for election at the AGM. If you wish to propose a nomination please follow the instructions on the form and submit the completed form to Carissa Gray at FVACFSS prior to 1:00pm on Thursday October 17, 2024, or hand deliver it to the Nominations Committee between 3:00pm and 5:00pm on October 17th at the venue of the Nominations Meeting. Nominations not received prior to the **5:00pm** start time of the Nominations meeting will not be included in the review of nominees for the AGM election of directors.
5. **Draft AGM Minutes** – from the November 14, 2023, AGM, for your review. During the AGM we will be seeking approval of the draft minutes.

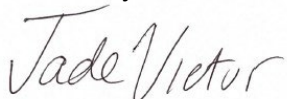
6. **Summary Financial Statements** – includes a copy of the audited financial statements for the fiscal year ending March 31, 2024. We will present the financial statements and the Auditor’s report at the AGM.

7. **FVACFSS Annual Report** – copies of the Annual Report will be distributed and presented at the AGM.

All members attending the AGM are required to bring two pieces of identification in order to register as a voting member: (1) proof of identification with a signature that matches their membership application form (i.e. valid passport, drivers license, Status Card, etc.) as well as, (2) a document confirming your current residential address (i.e. utility bill or other recently dated document with your residential address).

If you have any questions about the AGM process or documents in this package, please contact Carissa Gray, by phone at 236-984-5362, or e-mail at agm@xyolhemeylh.bc.ca

Sincerely,

A handwritten signature in cursive script that reads "Jade Victor".

Jade Victor
FVACFSS Board President

See Attachments



Fraser Valley Aboriginal Children and Family Services Society

Board of Directors
#7-7201 Vedder Road
Chilliwack, BC V2R 4G5

Phone: 604-858-0113
Fax: 604-824-5326
Toll Free: 1-800-663-9393

www.fvacfss.ca

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting (AGM) of the members of Fraser Valley Aboriginal Children and Family Services Society (**FVACFSS**) will be held at the **Chawathil Te Lalemset Gym** located at 4-60814 Lougheed Hwy #7 Hope, B.C. on Thursday, November 7, 2024 at 6:00PM, PST, for the following purposes:

1. To confirm the current membership of FVACFSS.
2. To approve the minutes from the November 14, 2023 Annual General Meeting.
3. To receive annual reports from the Directors.
4. To present the FVACFSS audited financial statements and Auditor's report.
5. To appoint the Auditor for FVACFSS.
6. To confirm FVACFSS Board nominations approved at the October 17, 2024 Nominations meeting.
7. To elect six Directors to the FVACFSS Board from the list of approved nominations.

In accordance with the Society's Constitution & Bylaws:

- Quorum must be present for transaction of business at the meeting.
- All members in good standing must register prior to the start of the meeting and receive a voting card in order to vote on motions.
- Voting on motions or resolutions shall be in accordance with Robert's Rules of Order.
- Additional nominations to the Board will **not** be received from the floor at the meeting.
- All nominees up for election to the Board must be present at the meeting.
- Ballots will be used for election of Board candidates.

FURTHER INFORMATION:

- Membership renewals may be processed any day leading up to the membership cut off of 5:30pm on the date of the AGM. Individuals who do not have a validated membership card prior to **5:30pm** will not be able to register for and vote at the AGM.
- Meeting registration will take place prior to the meeting between 3:00pm and 5:30pm at the AGM venue on November 7, 2024. Individuals with a valid membership card must register prior to **5:30pm** and receive a voting card in order to vote at the AGM.
- Photo identification and a document with proof of current residential address will be required to register (i.e. Passport, Drivers License, Status Card, and a recently dated utility bill or other document with your current residential address).
- For information regarding membership please contact Carissa Gray, by phone at 236-984-5362, or e-mail at agm@xyolhemeylh.bc.ca
- Dinner will be served from 5:00pm to 5:45pm prior to the AGM.

DATED at the City of Chilliwack, in the Province of British Columbia, this 19th day of September 2024.

BY ORDER OF THE BOARD OF DIRECTORS

Jade Victor
FVACFSS Board President



Fraser Valley Aboriginal Children and Family Services Society

Board of Directors
#7-7201 Vedder Road
Chilliwack, BC V2R 4G5

Phone: 604-858-0113
Fax: 604-824-5326
Toll Free: 1-800-663-9393

FVACFSS MEMBERSHIP APPLICATION FORM

STEPS TO BECOME A MEMBER OR RENEW MEMBERSHIP

In order to become a member of FVACFSS and vote at the Annual General Meeting on November 7, 2024 you will require a valid FVACFSS membership card (i.e. **signed by two Board Directors and with a date that has not expired**). If you would like to renew your membership or become a member of the Society, please fill in the information below and submit it to FVACFSS at the contact details below, or bring the form and your Identification with you to the meeting for processing during registration between 3:00pm and 5:30pm.

WHO IS ELIGIBLE TO BECOME A MEMBER

Individuals who are entitled to be members of the Society are “Aboriginal People” over the age of 18 and who:

1. Reside Off reserve and within the FVACFSS Geographic Service Area.
2. Reside On a reserve of a First Nations Community located within the FVACFSS Geographic Service Area, and such First Nations Community has committed to receive services from FVACFSS by way of a Band Council Resolution.

Individuals who reside outside of the FVACFSS Geographic Service Area, or on the Reserve of a First Nation Community that does not receive services from FVACFSS, are not eligible to be members of the Society. If you have any questions about membership eligibility, contact Carissa Gray, by phone at 236-984-5362, or e-mail her at agm@xyolhemeylh.bc.ca

MEMBER APPLICANT INFORMATION

Please fill in the following information and mail or hand deliver it to Carissa Gray at #7 - 7201 Vedder Road, Chilliwack, BC V2R 4G5 or via e-mail at agm@xyolhemeylh.bc.ca You may also bring the completed form with you to the meeting venue prior to the **registration cut off of 5:30pm**. All members attending the AGM are required to bring two pieces of identification in order to register as a voting member: (1) proof of identification with a signature that matches their membership application form (i.e. valid passport, drivers license, Status Card, etc.) as well as, (2) a document confirming your current residential address (i.e. utility bill or other recently dated document with your residential address).

Name (as written on I.D.)	Affiliation (First Nations, Métis, Inuit)	18 or over (Yes/No)

If you live On Reserve, please provide the name of Reserve:

Street Address	City / Town	Postal Code

Phone Number	E-mail Address

Signature of Applicant

Date of Application

FVACFSS BOARD USE ONLY

ID with Signature (confirmed)	Proof of Residency (confirmed)	Assigned Membership Card Number



Fraser Valley Aboriginal Children and Family Services Society

Board of Directors
#7-7201 Vedder Road
Chilliwack, BC V2R 4G5

Phone: 604-858-0113
Fax: 604-824-5326
Toll Free: 1-800-663-9393

NOTICE OF NOMINATIONS MEETING

Notice is hereby given, that **Fraser Valley Aboriginal Child and Family Services Society (FVACFSS)** will hold a Nominations Meeting at Coast Chilliwack Hotel – Sardis Hemlock Room, located at 45920 First Avenue, Chilliwack, BC on Thursday October 17, 2024 from 5:00pm to 7:00pm. The purpose of this meeting includes the following:

1. To provide a final opportunity for individuals to hand deliver nominations of prospective candidates for the Board of FVACFSS to be voted on at the FVACFSS AGM. Note the deadline for all nominations to the Board of FVACFSS will be **5:00pm** on Thursday October 17, 2024.
2. To provide Society members with an overview of the process for selecting nominees to be included on the ballot of potential board members for election at the November 7, 2024 AGM.
3. To review received nominations and confirm the candidates to be included on the ballot for the Board election at the AGM.

Please note individuals must be a member of FVACFSS in order to put forward a nomination, and all prospective nominees must be members of the Society. At the Nominations Meeting we will accept membership applications for review and approval. Nomination forms may be submitted by either:

1. Send in your completed and signed nomination forms to Carissa Gray at #7-7201 Vedder Road, Chilliwack, BC V2R 4G5. tel: 236-984-5362, e-mail: agm@xyolhemeylh.bc.ca prior to the date of the nominations meeting and follow up with Carissa to confirm she has received it and the form is complete. The deadline for submitting nominations to Carissa Gray is **1:00pm** on Thursday October 17, 2024.
2. Hand deliver nomination forms directly to the Nominations Committee from **3:00pm to 5:00pm** Thursday October 17, 2024 at the Coast Chilliwack Hotel venue listed above.

In order to ensure that all board candidates are adequately vetted prior to the election, we will not be receiving nominations after **5:00pm** on October 17th and will **NOT** be receiving nominations from the floor during the AGM on November 7, 2024.

Please contact Carissa Gray, by phone at 236-984-5362, or e-mail her at agm@xyolhemeylh.bc.ca if you would like to receive a Board of Directors Nomination Form or would like to submit a completed nominations form.

BY ORDER OF THE BOARD OF DIRECTORS

Jade Victor
FVACFSS Board President



Fraser Valley Aboriginal Children and Family Services Society

Board of Directors
#7-7201 Vedder Road
Chilliwack, BC V2R 4G5

Phone: 604-858-0113
Fax: 604-824-5326
Toll Free: 1-800-663-9393

BOARD OF DIRECTOR NOMINATION FORM

Nomination forms must be received by FVACFSS before **5:00pm on Thursday October 17, 2024** in order for the nominee to be eligible for the AGM Board election. All nomination forms received by the deadline will be reviewed by the Nominations Committee to confirm the Nominee’s eligibility and applicable experience, using the nomination criteria listed on page 2 of this form. Please provide all of the information requested on page 1 and 2 of this form.

Nomination forms may be: 1) mailed, faxed or hand delivered to Carissa Gray at FVACFSS before **1:00pm** October 17, 2024, at #7-7201 Vedder Road, Chilliwack, BC V2R 4G5, tel: 236-984-5362 e-mail: agm@xyolhemeylh.bc.ca or 2) submitted in person at the FVACFSS Nominations Meeting on October 17, 2024 from **3:00pm to 5:00pm** at the Coast Chilliwack Hotel – Sardis Hemlock Room, located at 45920 First Avenue, Chilliwack, BC

All nominees considered for election must be a current member of FVACFSS and be present at the AGM.

PLEASE FILL IN ALL OF THE FOLLOWING INFORMATION AND SUBMIT THE COMPLETED FORM TO FVACFSS.

NOMINEE – For Consideration for the FVACFSS Board of Directors (must be a member of FVACFSS)

Name of Nominee: _____

Full Home Address with City or Town: _____

Phone Numbers: _____

Affiliation (First Nation, Métis, or Urban) _____

If Living On Reserve Please Provide the Name: _____

Current Membership Card Number: _____

Signature of Nominee _____

NOMINATORS – Each Nomination requires two Nominators who are current members of FVACFSS.

1st NOMINATOR

2nd NOMINATOR

Name of Nominator: _____

Home Address: _____

Home Phone #: _____

Affiliation: _____

Current Membership Card Number: _____

Nominator Signature: _____

Witness: _____

Print Witness Name

Witness Signature

NOMINEE QUALIFICATIONS

In order for the FVACFSS Board to effectively carry out its governance mandate we are seeking Board members that meet certain qualifications. Specifically, successful Board candidates may have some or all of the following qualifications. Please fill in your qualifications for each of the criteria listed below that are applicable to you and include this with page one of this nominations form. The information included in this form will be used by the Nominations Committee to confirm candidates to be included on the ballot for elections at the November 7, 2024 AGM.

PLEASE FILL IN ALL OF THE CANDIDATE QUALIFICATIONS AND SEND TO FVACFSS PRIOR TO THE AGM

	Criteria	Nominee's Related Qualifications	Review
1	A member of FVACFSS with a validated membership card and resides within geographic service area.		
2	Describe any prior experience you have as a director for a non-profit society.		
3	Describe your knowledge of Stó:lô, Métis, Inuit, or Aboriginal language, culture, and history.		
4	Describe your knowledge of Aboriginal Peoples child welfare history.		
5	Describe any post secondary education you have that is relevant to the purposes of the society.		
6	Describe any demonstrated life and work experience you have that is relevant to the purposes of the society.		
7	Do you have a clean criminal record, upon performing a criminal records check?		
8	Will you commit to attaining the purposes of the society?		
9	I do not hold a political position with a First Nation or Urban Aboriginal Organization.		

Any other skills or qualifications that are not already listed that are relevant to the FVACFSS Board can be listed on the back of this page.

NOMINEE DECLARATION:

By signing and dating the space below, I (Print Name: _____) hereby accept to be a nominee to be considered by the FVACFSS Nominations Committee for the ballot of prospective Board members at the FVACFSS AGM to be held on November 7, 2024. In accordance with the FVACFSS Constitution and By-laws I accept to have a criminal records check done if elected at the AGM. I also hereby declare that I do not currently hold a political position within a First Nation or Urban Aboriginal group, and that all of the information provided above is accurate and subject to verification at any time by representatives of FVACFSS.

Signature of Nominee

Date



Minutes of the Annual General Meeting

Tuesday, November 14, 2023 at 6:00 pm

Shxwhá:y Village Cultural Centre
44692-B Skway Road, Chilliwack, B.C.

Board Members Present:

- Jennifer Janik, President
- Jade Victor, Vice President
- Glenda Campbell, Treasurer
- Tammy Bartz, Board Director
- Angelina Bowen, Board Director
- Joshua Bailey, Board Director
- Phil Hall, Board Director

1. WELCOME AND OPENING

At 5:06pm, Councillor Tyrell Williams from Shxwhá:y First Nation welcomed the attending community members to the Annual General Meeting (AGM).

FVACFSS Board President, Jennifer Janik, announced that registration would close at 5:30 pm and that all members who wished to vote at the AGM must be registered by 5:30 pm.

At 5:14pm, an opening dinner song was performed, and dinner was served for all attending community members. During dinner Sebastian Abbot performed two dances as the evening entertainment.

2. CALL TO ORDER

The FVACFSS AGM meeting was called to order at 6:04pm by Board President, Jennifer Janik.

Ms. Janik thanked the cooks for preparing dinner. Ms. Janik also thanked Shxwhá:y for allowing us to hold the meeting within their territory.

Ms. Janik announced that it is now 6:04pm and member registration was closed at 5:30 pm. Ms. Janik stated that all Society members who registered prior to 5:30pm are eligible to vote during the meeting and are requested to use their voting paddles for all votes on motions, or when speaking, so their names could be recorded in the AGM minutes.

Ms. Janik introduced Darcy Paul (Th'it sí mel texw) from Sq'ewqeyl First Nation to the meeting attendees and asked for a motion to confirm him as Chair for the AGM.

MOTION: To confirm Darcy Paul as the Annual General Meeting Chair.
Moved by Douglas Kelly, 135, seconded by Marion Mussell, 159.

Carried by consensus

Darcy thanked the meeting attendees for confirming him as Chair of the AGM.

The Chair announced that 96 registered members were in attendance at the meeting and, according to the FVACFSS By-laws, the meeting had the necessary quorum to conduct business.

The Chair presented the AGM agenda to the meeting attendees and asked for a motion to approve the agenda.

MOTION: To approve the agenda for the November 14, 2023 AGM.
Moved by Tyler Epp,195, seconded by Darlene Tommy ,134.

Carried by consensus

3. REVIEW MEETING MINUTES

The Chair asked the membership to review the Draft Annual General Meeting minutes dated November 21, 2022, as included in their AGM package.

MOTION: To approve the minutes of the November 21, 2022, Annual General Meeting.
Moved by Joelene Iron-McDivitt, 194, seconded by Darlene Tommy, 129.

Carried by consensus

4. BOARD DIRECTOR ELECTION PROCESS

The Chair introduced the Nominations Committee Chair, Glenda Campbell.

Ms. Campbell explained that a Nominations Committee was established, consisting of three Board Directors and four community members, as follows:

- Glenda Campbell - Board Director
- Tammy Bartz - Board Director
- Jennifer Janik - Board Director
- Peter John, Chawathil Representative
- Willow Mussell, Sqwà Representative
- Rosemary Trehearne, Urban Community Elder Representative
- Kelowa Edel, Urban Representative

On October 19, 2023, the Nominations Committee met to review nominees for the Board of Director elections to be held at the AGM on November 14, 2023. The Committee reviewed six nominations in total and determined that all six nominations met the criteria and were approved.

A letter describing the results of the Nominations Committee meeting and listing the successful candidates for the AGM Board election was sent to FVACFSS members and community stakeholders. After the nominations meeting one of the candidates, Mary Alice Jean Wasegijig, withdrew from the election. The five candidates for the Board Director election include the following:

1. Latasia Commodore (Soowahlie)
2. Marion Mussell (Skwah)
3. Douglas Kelly (Soowahlie)
4. Cheyenne Sutherland (Shxwhá:y Village)
5. Marcella Pruden (Urban)

Ms. Campbell stated that information describing each candidate's experience was provided in the AGM package for members to review prior to the election. Ms. Campbell introduced the five candidates in attendance and invited them to the front of the room to provide some information about themselves to the meeting assembly. The five candidates provided an overview of their experience and the reasons why they are running for a Board Director seat.

Ms. Campbell introduced the Electoral Officer, Kam Hogan, from One Feather to the meeting attendees. Ms. Hogan provided an overview of the election process. She explained that two Board seats are up for election, and the names of five candidates are listed on the ballot. She further explained that registered members could vote for up to two candidates by putting an X next to their name on the ballot, and that any ballots that included more than two Xs would be considered spoiled and not counted.

At 6:41pm, the Chair announced that the Board Director Election process was officially open and would remain open for 45 minutes, closing at 7:26pm.

Jennifer Janik gave out 5 door prizes.

5. AGM REPORTS

The Chair introduced Board President, Jennifer Janik, to present the President's Report.

President's Report

Jennifer Janik introduced herself and the other Board Directors to the membership.

The highlights from the President's report were as follows:

The Board attended many events with staff and within in Communities such as:

- Co-hosted the Staff Appreciation Event
- Caregiver Appreciation Dinner
- Hosted an Elders Team day
- Attend regular basket meetings

The Board recently approved the following new positions:

1. Director of Human Resources
2. Director of Practice
3. Director of Administration and Facilities

The Board held a strategic Planning Session in September 2023 where they revised the vision and mission statement as follows:

1. Vision - "Healthy and safe families"
2. Mission - "We support Indigenous families and communities to ensure the safety and well-being of children while respecting cultural diversity"

During the Strategic Planning Session new governance and operational goals were created. They are as follows:

Governance Goals

1. Continue to practice good governance
2. Maintain accountability of the Executive Leadership Team through building relationships and collaboration
3. Strengthen Board visibility and relations throughout Xyólheméylh and the Communities

Operational Goals

1. Support closing the socio-economic gap for Indigenous children and families
2. Ensure adequate, feasible, and long-term organizational facilities
3. Ensure Agency practice adheres to standards and exceeds community needs
4. Ensure a culturally aware workplace
5. Cultivate an organizational framework that is supportive and sustainable

Ms. Janik acknowledged and thanked Tyler Epp, Penny Trites and Kyla Darby for their work at Xyólheméylh. Ms. Janik acknowledged the Elders that have passed Mary Malloway and Gil Poitras.

The Chair thanked Ms. Janik for her report and welcomed Laura-Dawn Wilkin, Executive Director of Staff and Community Relations (EDOSACR), and Rhea Del Vecchio acting Executive Director of Programs (EDOP) to present the Operations Report.

Overview of Operations

Laura-Dawn Wilkin, and Rhea Del Vecchio greeted the attendees and presented the Operations Report.

Ms. Del Vecchio and Ms. Wilkin reviewed the seven Board goals that were created in 2022 that included the following:

1. A Culturally Vibrant Workplace
2. Human Resources Processes and Procedures
3. A Place Where Employees are Engaged, Make a Difference, and are Accountable
4. Sound Financial Management and Reporting
5. Building and Strengthening Relationships with Communities
6. Strengthen and Ensure Culturally Relevant Practice and Delegated Programs that are Compliant with Standards
7. Enhance and ensure family strengthening programs are culturally relevant and promote family and community involvement.

Ms. Del Vecchio shared the updates regarding the post majority timeline and the new post majority team that has been created. The team will provide service to fifteen individuals on “Agreements with Young Adults” and 120 individuals on “Temporary Support Agreements”.

The Chair thanked Ms. Wilkin and Ms. Del Vecchio and welcomed Raven Little to present a Vision and Voices update.

Visions and Voices Update

Ms. Desjarlais and Ms. Holden stated that Visions and Voices is a safe place for children in care and youth to have their voices heard. Vision and Voices is for individuals 14-24 years old. We meet monthly to plan new events, complete projects and to share ideas.

Raven Little shared some events that Vision and Voices hosted during the year as follows:

- Kids Spring Break
- Lacrosse Program
- Soap Stone Carving
- Soccerpalooza
- BCCYICW – Celebrating Youth event
- 8 sessions of Indigenous Art Workshops
- Ribbon Skirt and Shirt Making
- Night of Frights
- Many cultural workshops
- Mental health programs

Ms. Little shared the details of the new program room in the Abbotsford office and the new Youth room at the Youth Hub that is an open drop in opportunity for youth on Tuesdays and Thursdays.

Ms. Little presented the new proposals for the upcoming year as follows:

- Youth Portal of the Xyólheméylh website
- More youth programs connected to culture
- To present at basket meetings
- Annual Youth Forum

At 7:26pm, the Chair addressed the meeting assembly to ask if all the registered members in attendance have had an opportunity to vote. Hearing that there were no more individuals wishing to vote, the Chair announced that the Board Director election was now closed.

The Chair thanked Ms. Little and the Youth presenters for their report and welcomed Laura-Dawn Wilkin, EDOSACR, and Sheree Epp to present the Elders Report.

Elders Advisory Report

Ms. Epp and Ms. Wilkin presented the Edlers Advisory group which has 18 Elders and the Elders Auxiliary Group that has 5 additional Elders.

Ms. Epp recognized and acknowledged Mary Malloway and Gil Poitras who have passed on.

Ms. Wilkin shared the types of requests that the Elders get on a regular basis that include:

- Healing circles
- Collaborative practice meetings
- 1-1 cultural support with youth
- Attend basket meetings
- Event planning

In September 2023 the Elders attended a Strategic Planning session in Harrison to discuss planning for the upcoming year and to discuss the role of the Elders.

Many Elders are involved in community relationship building with different organizations such as:

- Archway Community Services
- Chilliwack Community Services
- Rees Home Support for Youth and Caregivers

- Designated Representative Meetings

The Chair thanked Ms. Epp and Ms. Wilkin for their report and welcomed Terri Brunelle to present the Caregiver Connections Program.

Jennifer Janik gave out 4 door prizes.

Caregiver Connections Program

Terri Brunelle presented the Compassionate Caregiver Assessment: a kinder journey through caregiver sustainability.

Xyólheméylh staff Terri Brunelle and Rosemary Trehearne and East Fraser MCFD collaborated and created training to address the concerns of potential caregivers, and families going through the home study process. These folks told us that our caregiver study process was deterring them from coming forward to care for children.

In our training we discovered that there are alternative ways to gather information rather than using a standardized list of assessment questions. We created four sessions that support Xyólheméylh staff to work on relationships with families in a less formal way. The ELT made the decision that all our staff working in Resources must participate in the training.

We have also provided training to MCFD resources teams working in the East Fraser, South Fraser and North Vancouver and have been asked to train remote communities in BC. So far, we have received a lot of positive feedback from community stakeholders and participants.

The Chair thanked Ms. Brunelle for their report and welcomed Patrick Martin, Elder Darlene Tommy and Elder Desta Branham to present on the Wellness Groups.

Wellness Group

Patrick Martin, Elder Darlene Tommy, and Elder Desta Branham presented information about the wellness groups.

Ms. Branham explained that the wellness groups support families experiencing domestic violence. The Elders co-facilitate conversations with participants based on their needs. It is a 12-week program followed by an Honouring Ceremony to celebrate the work each participant has completed. Childcare, transportation, and meals are provided to participants which has improved the program completion rate. Five groups have been completed and four more are currently running.

Mr. Martin described why these wellness groups were needed. There is an increase in domestic violence support requests. Up to 75% of our Family Preservation Counsellor requests involve domestic violence. Over 100 people involved with Xyólheméylh have been identified as needing support for domestic violence. With these groups we can support peer-to-peer relationships creating long term natural support systems.

Ms. Tommy shared some of the success of the group as follows:

- 33 of the 44 participants attending have completed the 12-week group
- Participants have continued relationships with us after the groups conclude
- Participants have reported having gained cultural knowledge and increased cultural participation
- Some Participant feedback:

- “Involvement of the elder has been pivotal”
- “Fitting the content to the group not the group into the content”
- “Incorporating cultural ceremony and activities is important”
- “I have never been able to attend this type of help before because of transportation and childminding. This support has made a big difference”

The Chair thanked Mr. Martin, Ms. Branham, and Ms. Tommy for their report and welcomed Glenda Campbell to present on the Treasurers Report.

Treasurer’s Report

Treasurer, Glenda Campbell, provided a summary regarding the Agency’s financials and the work of the Finance Committee. Ms. Campbell stated that the Finance Committee met in July to review the audit for the fiscal year 2022-2023 and submitted the Audited Year End Financial Statements to the Board of Directors, along with their recommendation for approval.

Ms. Campbell acknowledged the work of the Finance Committee over the last year. The Finance committee meets bimonthly to review, approve, and make recommendations to the Board of Directors on financial issues.

In March 2023, MNP audited the consolidated financial statements and concluded that they fairly represent the organization’s financial position as at March 31, 2023. The Finance Committee reviewed and approved the Audited Financial Statement in July 2023, and the Board of Directors ratified the recommendation in August 2023.

Ms. Campbell stated that some of the highlights for 2022-23 include the following;

- Increase in revenue for child expenses
- Charity donation of \$8,000
- In September 2023 a request for a new auditor was sent out
- The new audit firm Ribeyre Chang Haylock was selected.

Ms. Campbell concluded her presentation and thanked the membership.

Auditor’s Report

The Chair introduced Peter Dombowsky, from the audit firm MNP, who presented the audit report that was included in the AGM package.

Mr. Dombowsky stated that MNP is an independent auditor appointed to perform an audit of the financial statements, and it is the opinion of MNP that the year-end financial statements fairly represent the financials of FVACFSS for the fiscal year 2022-23.

Mr. Dombowsky presented the FVACFSS Statement of Financial Position. In 2023, the net assets were \$7,243,388 and in 2022 it was \$5,560,902. The decrease year over year ties to a deficit of revenue over expenses. Overall, the statement of financial position for 2023 is \$13,042,926, and for 2022 it was \$12,897,201.

Mr. Dombowsky presented the FVACFSS statement of Operations, summarizing that the overall net assets for 2023 is \$7,243,388 and for 2022 it was \$5,560,902.

Mr. Dombowsky presented the statement of Revenue and then the statement of Expenses. He summarized that we received 82% of our revenue from the Province of BC, 14% of our revenue from ISC, and 4% of our revenue from the Canada Child Benefit. For program expenses, he summarized that there was an increase in Operational Expenses, Prevention Programs and Child Welfare & Protection.

Mr. Dombowsky summarized that 2023 had a surplus of \$1,682,487. Mr. Dombowsky summarized the auditors report with the following:

- 2023 Surplus of \$1.6M
- Capital Asset Additions: \$1.1M
- Unmodified (aka “Clean”) audit report

Society Member Elder Louise Silver-Kaarasmaker, 164 asked: “Does the audit report include what the agency pays Matt Edgar?”

Mr. Dombowsky answered, explaining that the level of detail in the statements does not break out into each category describing the specifics of individual payments to contractors. This is an overall overview.

Society Member Norma Commodore, 124 asked: “What does ASI stand for within our AGM package?”

Rod Spitzig answered with “Aboriginal Service Initiative.”

Mr. Dombowsky thanked the membership.

Appointment of Auditor

The meeting Chair requested a motion to approve Ribeyre Chang Haylock as the External Auditor to conduct the audit of the 2023-2043 year end financials for FVACFSS.

MOTION: To appoint Ribeyre Chang Haylock as the Auditor for FVACFSS for the fiscal year 2023-2024.

Moved by Jolene Iron-McDivitt, 194, seconded by Cheyenne Sutherland, 139.

Carried by consensus

4. ELECTION RESULTS

The meeting Chair stated that it was time to announce the election results and introduced Electoral Officer, Kam Hogan. Ms. Hogan stated that 94 ballots were cast during the election process, and 2 of the ballots were spoiled. She then read out the names of each of the candidates and their vote counts, as follows:

1. Cheyenne Sutherland- 26 votes
2. Douglas Kelly - 39 votes
3. Latasia Commodore - 43votes
4. Marcella Pruden - 33 votes
5. Marion Mussel - 27 votes

Ms. Hogan announced that, according to the election results the two elected FVACFSS Board Directors are:

1. Latasia Commodore

2. Douglas Kelly

The assembly applauded the results of the election. The Chair requested a motion to destroy the ballots.

MOTION: To destroy the ballots.

Moved by Angelina Bowen, 154, seconded by Lousie Silver-Kaarsmaker, 164.

Carried by consensus

5. CLOSING REMARKS

Jennifer Janik thanked everyone who presented and a special shoutout to the youth. Ms. Janik acknowledged everyone who put their name forward for the election and thanked all of the society members who came out.

Ms. Janik called up Jolene Iron McDivitt and Paula Olmstead to blanket them and thank them for their work on the Board.

The new Board members, Latasia Commodore and Douglas Kelly were asked to come to the front so that they may be welcomed to the Board.

The Chair asked for a motion to close the meeting.

MOTION: To adjourn the Annual General Meeting.

Moved by Krysta Jorgensen, 167, seconded by Lorelei Roberts, 177.

Carried by consensus

The meeting was adjourned at 8:31pm with an honouring song.

Fraser Valley Aboriginal Children and Family Services Society

Consolidated Financial Statements

March 31, 2024

Fraser Valley Aboriginal Children and Family Services Society
INDEX TO THE CONSOLIDATED FINANCIAL
STATEMENTS

For the year ended March 31, 2024

Management's Responsibility for Financial Reporting
Independent Auditors' Report

CONSOLIDATED FINANCIAL STATEMENTS

Consolidated Statement of Financial Position	Statement 1
Consolidated Statement of Operations	Statement 2
Consolidated Statement of Cash Flows	Statement 3
Notes to the Consolidated Financial Statements	

**Fraser Valley Aboriginal Children and Family Services Society
March 31, 2024**

**MANAGEMENT'S RESPONSIBILITY FOR THE
CONSOLIDATED FINANCIAL STATEMENTS**

The accompanying consolidated financial statements of Fraser Valley Aboriginal Children and Family Services Society are the responsibility of management and have been approved by The Board of Directors.

The consolidated financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations and as such include amounts that are the best estimates and judgments of management.

Management is responsible for the integrity and objectivity of these statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Directors is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and is ultimately responsible for reviewing and approving the consolidated financial statements.

The Board of Directors meets periodically with management, as well as the external auditors, to discuss internal controls over the financial reporting process, auditing matters and financial reporting issues, to satisfy themselves that each party is properly discharging their responsibilities, and to review the consolidated financial statements and the external auditor's report.

The external auditors, Ribeyre Chang Haylock, conduct an independent examination, in accordance with Canadian auditing standards, and express their opinion on the consolidated financial statements. The external auditors have full and free access to financial management of Fraser Valley Aboriginal Children and Family Services Society and meet when required.



President



Executive Director of Administrative
Services

INDEPENDENT AUDITORS' REPORT

To the Members of Fraser Valley Aboriginal Children and Family Services Society:

Report on the Audit of the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of Fraser Valley Aboriginal Children and Family Services Society (the "Society"), which comprise the consolidated statement of financial position as at March 31, 2024 and the consolidated statements of operations, changes in net assets and cash flows for the year ended and notes to the consolidated financial statements, including a summary of significant accounting policies.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Fraser Valley Aboriginal Children and Family Services Society as at March 31, 2024, and the results of its consolidated operations, its consolidated net assets and its consolidated cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Other Matter

The supplementary schedules are unaudited, are included for informational purposes and have only been audited to the extent of the consolidated financial statements taken as a whole.

The consolidated financial statements of Fraser Valley Aboriginal Children and Family Services Society for the year ended March 31, 2023 were audited by another auditor who expressed an unmodified opinion on those statements on August 14, 2023.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material



if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
 - Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements
-



represent the underlying transactions and events in a manner that achieves fair presentation.

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

As required by the Societies Act (British Columbia), we report that, in our opinion, the accounting principles have been applied on a basis consistent with that of the preceding year.

Port Coquitlam, B.C.
August 13, 2024

Ribeyre Chang Haylock
Chartered Professional Accountants



Fraser Valley Aboriginal Children and Family Services Society

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at March 31, 2024

Statement 1

	2024	2023
Assets		
Current		
Cash	\$ 9,145,712	\$ 1,643,806
Accounts receivable	3,878,433	7,443,916
Prepaid expenses and deposits	250,718	242,463
	13,274,863	9,330,185
Capital assets - Note 2	4,583,488	3,712,741
	\$ 17,858,351	\$ 13,042,926
Liabilities		
Current		
Accounts payable and accrued liabilities - Note 4	\$ 10,268,675	\$ 4,210,745
Deferred revenue - Note 5	795,470	1,398,208
Current portion of long-term debt	69,025	59,022
	11,133,170	5,667,975
Long-term debt - Note 6	52,183	131,563
	11,185,353	5,799,538
Net assets	6,672,998	7,243,388
	\$ 17,858,351	\$ 13,042,926

See accompanying notes

On behalf of the Directors:



 President



 Executive Director of Administrative
 Services

Fraser Valley Aboriginal Children and Family Services Society
CONSOLIDATED STATEMENT OF OPERATIONS AND CHANGE
IN NET ASSETS

For the year ended March 31, 2024

Statement 2

	2024 Budget	2024 Actual	2023 Actual
Revenue			
Province of British Columbia	\$ 83,285,092	\$ 76,901,047	\$ 60,391,860
Indigenous Services Canada	14,747,830	14,543,371	9,927,345
Canada Child Benefit	3,213,952	3,284,750	3,271,157
Other revenue	-	932,500	172,724
Donations	-	32,580	8,059
	101,246,874	95,694,248	73,771,145
Expenses			
Amortization	497,000	610,576	585,099
Child welfare & protection	60,033,390	52,877,800	59,732,797
Operational	36,161,580	39,208,900	3,811,199
Disbursements	3,567,362	3,567,362	7,959,563
	100,259,332	96,264,638	72,088,658
(Deficiency) excess of revenue over expenses	987,542	(570,390)	1,682,487
Net assets, beginning of year		7,243,388	5,560,901
Net assets, end of year		\$ 6,672,998	\$ 7,243,388

See accompanying notes

Fraser Valley Aboriginal Children and Family Services Society

CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended March 31, 2024

Statement 3

	2024	2023
OPERATING ACTIVITIES		
(Deficiency) excess of revenue over expenses	\$ (570,390)	\$ 1,682,487
Amortization	610,576	585,099
	40,186	2,267,586
Changes in working capital accounts		
Accounts receivable	3,565,483	(7,117,380)
Prepaid expenses and deposits	(8,255)	15,427
Accounts payable and accrued liabilities	6,057,930	(1,574,131)
Deferred revenue	(602,738)	-
Cash provided by (used in) operating activities	9,052,606	(6,408,498)
INVESTING ACTIVITIES		
Purchase of capital assets	(1,481,323)	(1,179,977)
Cash used in investing activities	(1,481,323)	(1,179,977)
FINANCING ACTIVITIES		
Advances of long-term debt	-	92,079
Repayments of long-term debt	(69,377)	(54,710)
Cash (used in) provided by financing activities	(69,377)	37,369
Increase (decrease) in cash during the year	7,501,906	(7,551,106)
Cash, beginning of year	1,643,806	9,194,912
Cash, end of year	\$ 9,145,712	\$ 1,643,806
Supplementary cash flow information		
Cash paid for interest	\$ 6,918	\$ 6,313

See accompanying notes

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2024

See Independent Auditor's Report

The Fraser Valley Aboriginal Children and Family Services Society (FVACFSS) (the "Society") is a non-profit society incorporated in B.C. under the Societies Act on September 26, 2008. The Society began operations as of November 1, 2008.

The Society is registered as a charitable organization under the Income Tax Act (the "Act"), and as such is exempt from income taxes and is able to issue donation receipts for income tax purposes. In order to maintain its status as a registered charity under the Act, the Society must meet certain requirements within the Act. In the opinion of management, these requirements have been met.

The Society's objectives include:

- Promote the overall welfare and development of all Indigenous children and families residing within Sto:lo traditional territory.
- Establish, promote, and facilitate the development and delivery of a full range of child and family programs and services to the Indigenous people located within Sto:lo traditional territory.
- Recognize the responsibilities of the Sto:lo in taking care of the guests in the Sto:lo traditional territory according to Sto:lo customary practices and to ensure those guests abide by and recognize Sto:lo traditional territory and protocol.

1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES

These consolidated financial statements are the representations of management, prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

a) Consolidated financial statements

The Society elected to present consolidated financial statements that include its accounts and those of its wholly-owned subsidiary, 0693626 B.C. Ltd. All intercompany balances and transactions have been eliminated.

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2024

See Independent Auditor's Report

1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

b) Financial instruments

Arm's length financial instruments

Financial instruments originated/acquired or issued/assumed in an arm's length transaction ("arm's length financial instruments") are initially recorded at their fair value.

At initial recognition, the Society may irrevocably elect to subsequently measure any arm's length financial instrument at fair value. The Society has not made such an election during the year. Fair value is determined by reference to recent arm's length transactions.

Related party financial instruments

The Society recognizes its financial instruments when the Society becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value, including financial assets and liabilities originated and issued in a related party transaction with management. Financial assets and liabilities originated and issued in all other related party transactions are initially measured at their carrying or exchange amount in accordance with Section 3840 Related Party Transactions.

At initial recognition, the Society may irrevocably elect to subsequently measure any financial instrument at fair value.

With the exception of those instruments designated at fair value, all other financial assets and liabilities are subsequently measured at amortized cost.

Transaction costs and financing fees directly attributable to the origination, acquisition, issuance or assumption of financial instruments subsequently measured at fair value are immediately recognized in the excess of revenues over expenses for the current period. Conversely, transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at amortized cost or cost.

c) Cash and cash equivalents

Cash and cash equivalents include balances with banks.

d) Revenue recognition

The Society follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2024

See Independent Auditor's Report

1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

e) Capital assets

Capital assets are recorded at cost. The cost for contributed capital assets is considered to be fair value at the date of contribution.

Amortization is provided using the straight-line method at rates intended to amortize the cost of assets over their estimated useful lives.

	Rate
Automotive	5 years
Building	40 years
Computer equipment	3 years
Leasehold improvements	5-15 years
Office equipment	5 years

f) Long-lived assets

Long-lived assets consist of capital assets. Long-lived assets held for use are measured and amortized as described in the applicable accounting policies.

When the Society determines that a long-lived asset no longer has any long-term service potential to the Society, the excess of its net carrying amount over any residual value is recognized as an expense in the statement of operations. Write-downs are not reversed.

g) Deferred contributions

Contributions are received from contributors who have restricted their use for specific purposes as described in Note 5. Recognition of these amounts as revenue is deferred to periods when the specific expenditures are made.

h) Measurement uncertainty

The preparation of consolidated financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenue and expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. Amortization is based on the estimated useful lives of capital assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary, they are reported in operations in the periods in which they become known.

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2024

See Independent Auditor's Report

1. BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

i) Retirement benefits

The Society offers a pension plan with a defined benefit provision which covers all employees of the Society. The plan is administered by the Government of British Columbia and annual contributions to the pension plan, as advised by the plan administrators, are expensed when paid (Note 8).

2. CAPITAL ASSETS

	2024		
	Cost	Accumulated Amortization	Net Book Value
Automotive	\$ 1,285,135	\$ 1,231,267	\$ 53,868
Building	493,244	175,523	317,721
Computer equipment	301,264	247,095	54,169
Land	238,974	-	238,974
Leasehold improvements	6,604,241	2,705,646	3,898,595
Office equipment	269,788	249,627	20,161
	\$ 9,192,646	\$ 4,609,158	\$ 4,583,488
	2023		
	Cost	Accumulated Amortization	Net Book Value
Automotive	\$ 1,285,135	\$ 1,177,827	\$ 107,308
Building	493,244	163,192	330,052
Computer equipment	275,213	204,908	70,305
Land	238,974	-	238,974
Leasehold improvements	5,148,969	2,210,465	2,938,504
Office equipment	269,788	242,190	27,598
	\$ 7,711,323	\$ 3,998,582	\$ 3,712,741

Leasehold improvements includes leasehold improvements under construction with a carrying value of \$1,455,271 (2023 - \$976,071). No amortization of this asset has been recorded during the current year as it is currently under construction.

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2024

See Independent Auditor's Report

3. INVESTMENT IN CAPITAL ASSETS

Investment in capital assets consists of the following:

	2024		2023
Investment in capital assets, net of long-term debt - FVACFSS	\$ 3,905,585	\$	2,953,130
Investment in capital assets - 0693626 B.C. Ltd.	556,695		569,026
	\$ 4,462,280	\$	3,522,156

4. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Included in accounts payable and accrued liabilities is \$193,650 (2023 - \$292,658) in payroll withholding taxes due to the Canada Revenue Agency.

5. DEFERRED CONTRIBUTIONS

Contributions have been deferred in order to establish a replacement fund for the future purchases of information technology, building improvements, and vehicles; these items are replaced as needed. These deferred contribution amounts have been determined in conjunction with the government funding agencies based on budgeted figures plus a contingency.

Deferred contributions also include funds received from the Province of British Columbia for the subsequent year.

The balances of the deferred contribution amounts are as follows:

	2024		2023
Information technology	\$ 150,000	\$	150,000
Building improvements	360,000		360,000
Vehicles	229,944		229,944
CLBC assessment and protocol	-		200,000
Parental assessment	-		50,000
Province of British Columbia - Ministry of Children and Family	55,526		408,264
	\$ 795,470	\$	1,398,208

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2024

See Independent Auditor's Report

6. LONG-TERM DEBT

	2024	2023
Three 72-month (2023 - one) and twelve (2023 - thirteen) 84-month vehicle loans with balances ranging from \$2,124 to \$46,876 and interest rates between 0.49% and 4.49%. Secured by vehicles with a net book value of \$63,684 (2023 - \$71,942).	\$ 121,208	\$ 190,585
Less: Current portion	(69,025)	(59,022)
	\$ 52,183	\$ 131,563

Future principal payments for subsequent years are as follows:

2025	\$	69,025
2026		41,625
2027		25,393
2028		25,723
2029		16,013

Interest on long-term debt amounted to \$6,918 (2023 - \$6,313).

7. COMMITMENTS

During the year, the Society occupied leased premises in Surrey subject to minimum monthly rent of \$13,069 until March 31, 2025 (\$156,828 in aggregate).

During the year, the Society occupied leased premises in Chilliwack subject to minimum monthly rent of \$8,340 until November 30, 2026 (\$258,540 in aggregate).

During the year, the Society occupied leased premises in Abbotsford subject to minimum monthly rent of \$35,157 until May 31, 2029 (\$2,179,734 in aggregate).

During the year, the Society occupied leased premises in Mission subject to minimum monthly rent of \$6,856 until August 1, 2026 (\$191,968 in aggregate).

During the year, the Society occupied leased premises in Langley subject to minimum monthly rent of \$5,149 until May 31, 2025 (\$72,086 in aggregate).

During the year, the Society occupied leased premises in Langley subject to minimum monthly rent of \$14,572 until December 31, 2024 (\$131,148 in aggregate).

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2024

See Independent Auditor's Report

7. COMMITMENTS (CONTINUED)

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$7,000 until February 28, 2026 (\$154,000 in aggregate).

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$405 until January 31, 2027 (\$13,770 in aggregate).

During the year, the Society occupied leased premises in Hope subject to a minimum monthly rent of \$998 until February 28, 2025 (\$9,980 in aggregate).

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$5,872 until March 31, 2024 (Nil in aggregate).

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$218 until June 30, 2024 (\$654 in aggregate).

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$12,736 until January 31, 2029 (\$738,688 in aggregate).

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$1,779 until July 31, 2024 (\$7,116 in aggregate).

During the year, the Society occupied leased premises in Agassiz subject to a minimum monthly rent of \$6,002 until January 31, 2028 (\$276,092 in aggregate).

During the year, the Society occupied leased premises in Chilliwack subject to a minimum monthly rent of \$7,030 until March 31, 2030 (\$506,160 in aggregate).

8. EMPLOYMENT FUTURE BENEFITS

Public Service Pension Plan

The Society and its employees contribute to the Public Service Pension Plan (the Plan), a joint trust pension plan. The board of trustees, representing plan members and employers, is responsible for administering the Plan, including investment of assets and administration of benefits. The Plan is a multi-employer contributory pension plan. Basic pension benefits are based on a formula. As at March 31, 2023, the Plan had approximately 65,850 active members and approximately 82,123 members receiving benefits.

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2024

See Independent Auditor's Report

8. EMPLOYMENT FUTURE BENEFITS (CONTINUED)

Every three years, an actuarial valuation is performed to assess the financial position of the Plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the Plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the Plan. This rate is then adjusted to the extent there is amortization of any funding deficit.

The most recent valuation as at March 31, 2023 indicated a surplus of \$4,491,000 for basic pension benefits.

Employers participating in the Plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the Plan records accrued liabilities and accrued assets for the Plan in aggregate with the result that there is not a consistent and reliable basis for allocating the obligation, assets and cost to the individual employers participating in the Plan.

The Society paid \$2,017,071 (2023 - \$1,473,137) for employer contributions to the plan in fiscal 2024.

9. FINANCIAL INSTRUMENTS

The Society, as part of its operations, carries a number of financial instruments. It is management's opinion that the Society is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. Changes in market interest rates may have an effect on the cash flows associated with some financial assets and liabilities, known as cash flow risk, and on the fair value of other financial assets or liabilities, known as price risk.

The Society is exposed to interest rate price risk on its long-term debt as they are at fixed rates.

Credit concentration

The Society has a concentration of credit risk because substantially all of its accounts receivable are from the Province of British Columbia for contributions receivable. The Society believes that there is no unusual exposure associated with the collection of these receivables.

Fraser Valley Aboriginal Children and Family Services Society

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

March 31, 2024

See Independent Auditor's Report

10. ECONOMIC DEPENDENCE

The Society is economically dependent on various levels of government funding. Its ability to continue viable operations is dependent upon maintaining its relationship with these various government funding agencies. As at the date of these consolidated financial statements, the Society believes that it will continue to receive this government funding.

11. ELIMINATION OF INTERNAL PROGRAM TRANSACTIONS

Internal program transactions of \$5,668,161 (2023 - \$4,195,778) in revenue and \$5,668,161 (2022 - \$4,195,778) of expenses reported on schedule 1 have been eliminated on the consolidated statement of operations and changes in net assets.

12. DIRECTOR REMUNERATION

During the year, the Society paid the following amounts to Board members:

Position	Amount
Board member	\$ 23,225
Board member	18,000
Board member	12,650
Board member	12,300
Board member	10,750
Board member	10,700
Board member	7,050
Board member	5,375
Board member	1,525
Board member	1,000
Board member	750
Board member	300
	<hr/>
	\$ 103,625

13. EMPLOYEE REMUNERATION

During the year, the Society paid a total of \$11,670,003 (2023 - \$8,640,617) in salaries and benefits to its 125 (2023 - 96) highest remunerated employees who made more than \$75,000 per year.

FRASER VALLEY ABORIGINAL CHILDREN AND FAMILY SERVICES SOCIETY
STATEMENT OF REVENUE, EXPENDITURE AND UNEXPENDED SURPLUS BY PROGRAM
(Unaudited)
Year Ended March 31, 2024

<u>Program</u>	<u>Revenue</u>	<u>Expenditure</u>	Current Year Excess (Shortfall)	Prior Year Excess (Shortfall)	<u>Transfers</u>	Surplus (Deficit) March /24	Surplus (Deficit) March /23	VARIANCE
Sexual Abuse Intervention Program	174,406	174,406	-	(1,605)	1,605	-	(1,605)	(1,605)
Children and Family Services Maintenance - Federal	2,135,847	1,746,883	388,964	543,735	-	932,699	543,735	(388,964)
Children and Family Services Operations - Federal	8,179,325	11,875,826	(3,696,501)	(130,297)	297	(3,826,501)	(130,297)	3,696,204
Children and Family Services Prevention - Federal	3,567,362	3,567,362	-	128,106	403	128,509	128,106	(403)
Children and Family Services Maintenance - Provincial	56,044,093	56,492,902	(448,809)	153,102	-	(295,707)	153,102	448,809
Children and Family Services Ancillary Support - Provincial	480,503	480,503	-	(235,819)	235,819	-	-	-
Children and Family Services Operations - Provincial	18,369,112	18,369,111	-	1,804,992	-	1,804,992	1,804,992	-
Family Strengthening Program	1,979,950	1,979,950	-	238,090	-	238,090	238,090	-
Family Culture & Supported Connections - Surrey	2,062,256	1,938,134	124,122	535,431	-	659,553	535,431	(124,122)
Community Capacity Building	6,833	6,833	-	(9,797)	9,797	-	(9,797)	(9,797)
ASI - Surrey	236,403	213,407	22,996	(85,261)	85,261	22,996	(85,261)	(108,257)
ASI - Chilliwack	699,647	719,405	(19,758)	(79,570)	99,328	-	(79,570)	(79,570)
ASI - Abbotsford	63,843	60,834	3,009	4,419	-	7,428	4,419	(3,009)
Head Office Operations	6,633,240	5,905,227	728,013	6,319,624	(433,554)	6,614,083	6,319,624	(294,459)
Charitable Donations	11,370	12,414	(1,044)	-	1,044	-	(21,861)	(21,861)
Totals	<u>100,644,190</u>	<u>103,543,197</u>	<u>(2,899,008)</u>	<u>9,185,150</u>	<u>-</u>	<u>6,286,142</u>	<u>9,399,108</u>	<u>3,112,966</u>

The accompanying notes are an integral part of these financial statements.